Dear Friend,

Women are the foundation of our families, our communities and the state of California. This year, the Legislature continued to make great strides on behalf of women and families. Contained in this brochure is a snapshot of several important recent policy achievements.

If you have any questions or comments regarding this or other legislation, please contact the district office at (760) 347-2360 or visit asmdc.org/gv.

FAIR PAY AND JOB OPPORTUNITY

**AB 168 (Eggman):** Prohibits employers from asking applicants about their salary history. Employers would also be required to tell an applicant what the position’s pay scale is, in order to prevent salary discrimination.

**AB 273 (Aguiar-Curry):** Student parents who are taking English language, high school or high school equivalency courses would be eligible for subsidized child care, allowing them to continue to work towards a profession that will better support them and their children.

FAMILY FRIENDLY WORKPLACES

**SB 63 (Jackson):** The New Parent Leave Act will provide up 12 weeks of job-protected maternity and paternity leave to 2.7 million more parents in California, who work for smaller businesses with at least 20 employees.

PROTECTING VULNERABLE COMMUNITIES

**SB 500 (Leyva):** Allows law enforcement and prosecutors to pursue extortion charges on perpetrators who threaten to distribute private and sexually explicit images, often of teens and young women, if the victim does not comply with sex, additional sexually explicit images, or money.

**AB 480 (Gonzalez Fletcher):** Adds diaper costs of up to $30 a month to the list of supportive services available to CalWORKs recipients who participate in the Welfare to Work program.

**AB 1312 (Gonzalez Fletcher):** The Sexual Assault Survivors Bill of Rights would ensure hospital and law enforcement personnel provide survivors of sexual assault with information on their rights and about resources available to them. Also requires police departments to test rape kits and to keep unprocessed rape kits for 20 years.

**AB 1386 (Waldron):** Promotes awareness of genetic counseling and screenings by requiring the California Department of Public Health to provide a written summary with information relating to breast cancer susceptibility gene (BRCA) mutations.
CALIFORNIA’S FUTURE IS WOMEN